



## **Band Director and Head of Brass Studio**

Franklin College invites applications for the position of Band Director and Head of Brass Studio, to begin in August 2024. We provide a strong, active, and tailored liberal arts education through small class sizes and intentional relationships between students and their faculty mentors. Located about 20 miles from downtown Indianapolis, we support purposeful and practical academic experiences in and out of the classroom that leverage this location as students pursue personal, intellectual, and professional growth. Please see [www.FranklinCollege.edu](http://www.FranklinCollege.edu) for more details.

This new hire will join the department and the college at a time of exciting change. The historically strong Music program is committed to delivering fundamentals needed in the market today through increasingly immersive and hands-on methods of teaching and learning. The college is embarking on a similar initiative campus-wide.

The ideal candidate will be a proven band director and student recruiter with a valid State of Indiana Music Teaching license with at least a Master's degree in a Music-related field from an accredited college or university.

### **Essential Functions**

The successful candidate will perform the following, but not limited to, essential functions:

- Conduct the Franklin College Wind Ensemble and Athletic Pep Band;
- Recruit incoming Freshmen into the program via high school visits; building a strong network of current high school band directors, and making appearances at local and state band festivals;
- Place and monitor, with the assistance of the department chair, students within the Transition to Teaching program (State of Indiana Teaching License required);
- Teach courses in Applied Brass (MUS 105A and MUS 105B);
- Teach Conducting and Score Preparation course (MUS 310);
- Teach the Brass Methods course to Transition to Teaching students (MUS 232);
- Prepare and conduct the Wind Ensemble for a minimum of two concerts per academic year (Winter and Spring);
- Prepare and lead the Pep Band at all home Football games and select Basketball games;
- Audition incoming band students with the assistance of the current Head of Woodwind Studio;
- Sit on all instrumental juries during the end of each semester;
- Maintain and build an inventory of instruments and music;
- Assure instrument inventory remains in good condition;
- Build a database of high school Juniors, Sophomores, and Freshmen to begin the recruitment process early within the students' band career;
- Other responsibilities as assigned.

Candidates with successful conducting experience and a willingness to work in a private small liberal arts setting will receive highest priority. Candidates who can demonstrate a dedication to music and the ability to contribute in meaningful ways to the College's continuing commitment to diversity will also be given preference. Classes will be in-person. Please see [www.FranklinCollege.edu](http://www.FranklinCollege.edu) for more details.

**Evaluation of applications will begin immediately and will continue until the position has been filled.** Applicants should submit a complete application (electronic submissions preferred) including a cover letter, Curriculum Vita, transcripts, and contact information of three references via the application link [Franklin College Faculty Application](#), or at <https://franklincollege.edu/about-fc/human-resources/employment-opportunities/>

Contact human resources for additional information:

Franklin College  
Office of Human Resources  
101 Branigin Blvd.  
Franklin, IN 46131  
[humanresources@FranklinCollege.edu](mailto:humanresources@FranklinCollege.edu)

Franklin College is committed to providing an inclusive and welcoming environment and to ensuring that educational and employment decisions are based on individuals' abilities and qualifications. Consistent with these principles and applicable laws, it is therefore the College's policy not to discriminate on the basis of age, color, disability, gender, gender expression, gender identity, genetic information, national origin, marital status, race, religion, sex, sexual orientation or veteran status as consistent with the Policy on Prohibited Discrimination, Harassment and Related Misconduct. No person, on the basis of protected status, shall be excluded from participation in, be denied the benefits of, or be subjected to unlawful discrimination, harassment, or retaliation under any College program or activity, including with respect to employment terms and conditions. Such a policy ensures that only relevant factors are considered and that equitable and consistent standards of conduct and performance are applied.