

Assistant Football Coach – Defensive Coordinator

Franklin College, an NCAA Division III institution and member of the Heartland Collegiate Athletic Conference, invites applications for an Assistant Football Coach – Defensive Coordinator.

This full-time, 10-month, exempt staff position will be expected to assist the Head Football Coach in all recruiting and coaching duties, specifically, but not solely, focused on defense. The Assistant Football Coach's primary responsibilities include leading recruiting efforts for the football program, and coaching athletes consistent with the goals of the institution. The position's secondary duties will be determined based on need at a later time.

Essential Functions:

- Assists the Head Coach in building a successful men's football program in a manner consistent with the principles and goals of the institutional Athletic Department Mission Statement;
- Works collaboratively with departmental colleagues and institutional colleagues;
- Collaborates with other coaches on a daily basis;
- Facilitates direct defensive coaching activities during practice and competition;
- Prioritizes and organizes recruitment activities for the program;
- Abides by the rules, regulations and philosophies of the College as well as any affiliation rules and regulations which may be applicable to the sport;
- Promotes a culture of compliance with NCAA, conference and institutional regulations;
- Prioritizes student-athletes in academic success and overall campus experience;
- Follows and abides by all safety rules and regulations;
- Other duties as assigned;

Supervisory Responsibility:

General supervision is received from the Head Football Coach and Athletic Director. The chosen candidate will exercise supervision over a limited number of assistant coaching staff and student workers.

Required Education and Experience

- A Bachelor's degree from an accredited college or university;
- A minimum of two (2) years of football coaching experience at the collegiate level with preference for experience coaching on defense;
- Basic computer skills including a working knowledge of the Microsoft Office Suite and the ability to use and manipulate spreadsheets;
- Self-motivated and able to work with little supervision;



- Strong organizational and communication skills;
- Ability to interact with a variety of students and staff;
- A passion for active student engagement in learning.

This position will be offered a stipend and excellent benefits package including: health, life and disability insurance, paid vacation, sick and holiday time, retirement plan, and full tuition benefits for employees and their family. Review of applications will begin immediately and continue until the position is filled. Interested candidates should submit a complete application including cover letter, resume and three professional references via the application link – <u>https://franklincollege-</u>

<u>ubsru.formstack.com/forms/staff_application</u> or go to Franklin College's job board at <u>https://franklincollege.edu/about-fc/human-resources/employment-opportunities/</u>

Contact Human Resources with additional questions.

Franklin College 101 Branigin Boulevard Franklin, IN 46131 <u>humanresources@FranklinCollege.edu</u> www.FranklinCollege.edu

Franklin College is committed to providing an inclusive and welcoming environment and to ensuring that educational and employment decisions are based on individuals' abilities and qualifications. Consistent with these principles and applicable laws, it is therefore the College's policy not to discriminate on the basis of age, color, disability, gender, gender expression, gender identity, genetic information, national origin, marital status, race, religion, sex, sexual orientation or veteran status as consistent with the Policy on Prohibited Discrimination, Harassment and Related Misconduct. No person, on the basis of protected status, shall be excluded from participating in, be denied the benefits of, or be subjected to unlawful discrimination, harassment, or retaliation under any College program or activity, including with respect to employment terms and conditions. Such a policy ensures that only relevant factors are considered and that equitable and consistent standards of conduct and performance are applied.