



Assistant or Associate Professor of Biology (Tenure-Track)

Do you want to teach, mentor undergraduate research, and make an impact on students? Franklin College invites applications for a full-time, tenure-track position at the rank of Assistant or Associate Professor of Biology to begin August of 2024. Candidates with leadership experience in pre-medical studies will be considered for the Deppe Endowed Chair, but emerging leaders are also encouraged to apply. The ideal candidate has expertise in Anatomy and Physiology with a strong commitment to teaching. Teaching responsibilities are 12 credit hours each semester, plus one 3-week intensive January term course every three years. Candidates with an interest in mentoring undergraduate research and pre-medical program development are particularly encouraged to apply. Located about 20 miles from downtown Indianapolis, Franklin College is a private, four-year small liberal arts college that provides a strong, active, and tailored liberal arts education through small class sizes and intentional relationships between students and faculty mentors. Please see www.FranklinCollege.edu for more details.

Required Qualifications:

- Ph.D. or ABD status in a Biological Science. Ph.D. must be complete before tenure can be granted;
- Passion for teaching and mentorship of students in research, internships, professional development settings;
- An understanding of student development in the context of a small, collegial liberal arts setting that emphasizes student-faculty interaction;
- Ability to teach Human Anatomy & Physiology and Animal Physiology;
- Ability to provide broad service to the College, such as academic advising and committee work.

Preferred Qualifications:

- A desire to lead and grow our pre-medical program;
- Skill in developing and stewarding external partners (i.e., internship hosts);
- At least two years of college teaching experience (including meaningful graduate student roles);
- Ability to contribute meaningfully to the College's commitment to diversity;
- A record of meaningful scientific research and an understanding of undergraduate research at a small liberal arts college.

Application Process:

Applications that are complete by October 13, 2023 will receive full consideration; review of applications will continue until the position is filled. Applicants should submit a letter of application, vita, and statement of teaching philosophy via the following link: [Franklin College Faculty Application](#). Please do not send additional materials at this time.

Contact human resources for additional information:

Franklin College
Office of Human Resources
101 Branigin Blvd.
Franklin, IN 46131
humanresources@FranklinCollege.edu

Franklin College is committed to providing an inclusive and welcoming environment and to ensuring that educational and employment decisions are based on individuals' abilities and qualifications. Consistent with these principles and applicable laws, it is therefore the College's policy not to discriminate on the basis of age, color, disability, gender, gender expression, gender identity, genetic information, national origin, marital status, race, religion, sex, sexual orientation or veteran status as consistent with the Policy on Prohibited Discrimination, Harassment and Related Misconduct. No person, on the basis of protected status, shall be excluded from participation in, be denied the benefits of, or be subjected to unlawful discrimination, harassment, or retaliation under any College program or activity, including with respect to employment terms and conditions. Such a policy ensures that only relevant factors are considered and that equitable and consistent standards of conduct and performance are applied.