



Assistant Swim Coach

Franklin College, an NCAA Division III institution and member of the Heartland Collegiate Athletic Conference, invites applications for an Assistant Swim Coach position within the Athletic Department.

This part-time, 10-month staff position is responsible for assisting the Head Swim Coach in all aspects of the swimming program, including but not limited to, skill development, recruitment and other duties as assigned. This position will assist conducting practices, motivating athletes, and instructing athletes in the strategies and techniques used for swimming competitions. Secondary duties will be assisting with the workflow of all systems and processes involved with the campus employment of registered students. The essential duties completed by this position include:

- Assist the Head Swim Coach in instructing athletes on rules, regulations, and techniques of the sport;
- Organize and direct individual and group practices as directed by the Head Swim Coach;
- Assess swimmer's skills, monitor athletes during competition and practice, and keep the head coach informed of the athletic performance of athletes as needed;
- Maintain regular and timely attendance;
- Maintenance of team social media accounts;
- Knowledge of and follow all College policies and procedures;
- Ensure all practice changes, pool closures, upcoming activities, and competitions are communicated to athletes and their guardians before each workout;
- Familiar with the facility Emergency Action Plans and respond appropriately to all emergencies;
- Foster a welcoming environment for new athletes with the goal of retaining swimmers;
- Submit regular and accurate time and expense reports;
- Enforce facility and team rules;
- Fill in for Head Swim Coach when needed;
- Ensure completion of all required training and certification per College, USA Swimming, and governing body requirements;
- Other duties as assigned.

Requirements: Bachelor's degree is required. A minimum of at least 4 years of competitive swimming experience. College-level swimming experience is preferred but not required. Previous coaching experience is preferred at the college, high school, and/or club level. This position must promote a balanced lifestyle with student-athletes. This position also requires strong organization skills, and effective written and oral communication skills. Preference will be given for NCAA Division III experience.

Review of applications will begin immediately and continue until a candidate is selected.

Compensation package includes: free residence. Additional part-time employment on/near campus is possible. Interested candidates should submit a complete application including letter of application, resume and contact information for three professional references.



Click link to apply for position here – [Franklin College Staff Application](#) or visit employment opportunities at www.FranklinCollege.edu.

Contact Human Resources with additional questions.

Franklin College
101 Branigin Blvd.
Franklin, IN 46131
humanresources@FranklinCollege.edu

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