

# DIVERSITY AND INCLUSION ON CAMPUS

40+
student organizations
offer a variety of ways
to connect with our
inclusive community

Join an inclusive college community that doesn't just support difference, but celebrates it.

Franklin College's commitment to cultivating a diverse campus culture prepares graduates to lead in today's global and multinational workplace and equips underrepresented students with professional skills and resources to build thriving careers.

The Center for Diversity & Inclusion and the Multicultural Lounge are spaces that encourage student participation in co-curricular experiences emphasizing diversity, inclusivity, multiculturalism, social responsibility, self-awareness, cross-cultural dialogue and community building within the larger Franklin College community. These spaces are open for everyone.



#### **BUILDING COMMUNITY**

## Diversity and inclusion programming and services

The Center for Diversity and Inclusion coordinates a variety of programs to serve the college's multicultural community, giving students the opportunity to get involved, build relationships and prepare for rewarding careers. A few of the office's most popular programs include:

- **B.O.S.S. Mentoring Program:** The Building Opportunities through Support and Structure Mentoring Program pairs students with successful adult mentors who extend support, guidance and care.
- **THRIVE Orientation**: This orientation program was designed to help students of color start building peer networks, engage in conversation with student leaders and key administrators and learn about campus programs and resources.



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- Brother to Brother and Sister to Sister: These two peer-led programs aid minority men and women in personal, cultural and educational development through small group activities, networking opportunities and interactions with positive role models.
- **B.O.L.D. Living-Learning Community:** The Building Our Leaders through Diversity house is a unique living and learning community and on-campus housing option that provides intellectual, social and cultural programs focused on multicultural enrichment.
- Arthur Wilson Themed Community: This living/learning community houses a group of people from a
  variety of backgrounds who connect around the common experience of being racially black. It aims to
  make meaningful connections with peers and black individuals, network in the Franklin community and
  participate in collaborative service projects and events that empower black people and engage with the
  campus community for institutional change.

#### **EDUCATION AND AWARENESS**

# On-campus community and events

The Center for Diversity and Inclusion hosts dozens of events each year to cultivate a thriving campus culture. Signature events include:

- **Dr. Martin Luther King Jr. Day of Celebration:** This annual event celebrates the life and legacy of Dr. Martin Luther King Jr., via a commemorative march, chapel service, keynote convocation lecture speaker and participation in community service efforts.
- **Drag Show:** Co-sponsored with the Franklin College Pride Alliance, the annual Drag Show features performances from student and professional drag queens and raises money for charity.
- **Women of Distinction Awards Breakfast:** This annual event honors students and professionals who display a commitment to empowering women and girls as community leaders, role models and mentors.
- **Diversity Prom**: This event gives students a special night to remember. We recognize that high school proms are not always a space where students of color or members of the LGBTQIA+ community can enjoy themselves or feel safe or supported. The CDI works hard to ensure that our Diversity Prom will serve to be a positive, exciting, healing and fun space for all students!

Students also participate in the college's extracurricular advocacy organizations to enhance awareness of minority issues and build community on campus. Campus organizations include:

- Franklin College Pride Alliance (FCPA): FCPA is an organization that promotes a more accepting environment for the LGBTQ+ community. FCPA also acts as social support to create a comfortable, confidential and accepting atmosphere for its members and those who want to learn more about the LGBTQ+ community.
- **Black Student Union (BSU)**: BSU is an organization that acts as a support system to its members while educating the campus community on black culture, beliefs and lifestyles
- Latinx Student Association: The purpose of the Latinx Student Association organization is to advocate the involvement and recognition of the Latinx community at Franklin College and serve as an active voice on campus to promote cultural diversity.

#### **CONNECT TODAY**

## Chat with the Center for Diversity and Inclusion

Learn more about the college's diversity and inclusion initiatives at **FranklinCollege.edu/diversity** or contact the center's director, Dr. Maegan Pollonais, at 317.738.8119 or **mpollonais@FranklinCollege.edu**.