

## Tenure Track Assistant Professor of English

Franklin College invites applications for a full-time, tenure-track position at the rank of assistant professor of English and Creative Writing to begin August 2023. Located about 20 miles from downtown Indianapolis, Franklin College is a private, four-year small liberal arts college that provides a strong, active, and tailored liberal arts education through small class sizes and intentional relationships between students and faculty mentors. This position is part of a college-wide cluster of searches designed to increase curricular coverage of areas related to diversity and inclusion, as well as to promote inclusive teaching strategies across the university. Benefits package includes health, dental and vision insurance, life and disability insurance, retirement plan, EAP, and tuition benefits for employee and their family.

The ideal candidate is a generalist who can teach American literature, composition, and can mentor undergraduate research housed within the curriculum. We are specifically interested in applications from candidates whose intellectual and pedagogical expertise or experience engages power, privilege, and social justice. Teaching responsibilities are 12 credit hours each semester (generally 3 courses), and one intensive January term course on a three-year rotation. Broad service to the College such as advising and committee work is required. Candidates with an interest in teaching research methods and mentoring in-curriculum undergraduate research are particularly welcome.

The following are *required*:

- Ph.D., or ABD status in English or related field;
- Ability to teach 200-, 300-, and 400-level American literature (any period) and composition;
- Ability to teach African American, Native North American, or other minority literatures;
- Ability to contribute meaningfully to the College's commitment to diversity;
- Dedication to teaching and genuine interest in working with students in a scaffolded undergraduate research curriculum and in a small, collegial liberal arts setting that emphasizes close student-faculty interaction;
- Interest in broad service to the College, such as academic advising and committee work.

The following are *strongly preferred*:

- At least two years of college teaching experience;
- A competitive track record of scholarship.

Review of applications will begin Friday, November 4, 2022 and will continue until the position is filled. Applicants should submit a letter of application, vita, statement of teaching philosophy, and a one-page diversity statement that provides specific examples of past and future contributions that will advance the College's and department's commitment to equity and inclusion in the areas of teaching, mentoring, and/or scholarship. Submit all materials via the application link – [Franklin College Faculty Application](#). Please do not send additional materials at this time.

Franklin College is committed to providing an inclusive and welcoming environment and to ensuring that educational and employment decisions are based on individuals' abilities and qualifications. Consistent with these principles and applicable laws, it is therefore the College's policy not to discriminate on the basis of age, color, disability, gender, gender expression, gender identity, genetic information, national origin, marital status, race, religion, sex, sexual orientation or veteran status as consistent with the Policy on Prohibited Discrimination, Harassment and Related Misconduct. No person, on the basis of protected status, shall be excluded from participation in, be denied the

benefits of, or be subjected to unlawful discrimination, harassment, or retaliation under any College program or activity, including with respect to employment terms and conditions. Such a policy ensures that only relevant factors are considered and that equitable and consistent standards of conduct and performance are applied.