Head Women’s Basketball and Student Success Coach

Candidates are encouraged to apply for a full-time Head Women’s Basketball and Student Success Coach position with Franklin College located in Franklin, IN approximately 20 miles south of Indianapolis, IN.

The Head Women’s Basketball / Student Success Coach serves a dual role between the management of a successful women’s basketball program and the academic support and retention strategies of the student success team. This position will report to the Director of Athletics. Nights and weekends as well as significant travel are required. Candidates will be subject to a background check and must maintain a driver’s license in good standing. This is a 12-month position running August 1 through July 31.

JOB DUTIES:

The successful candidate will be responsible for all matters related to the team including, but not limited to:

**Head Women’s Basketball Coach**

- Lead a successful women’s basketball program in a manner consistent with the principles and goals of the institutional Athletic Mission Statement;
- Manage all non-coaching functions of the program including, but not limited to, recruitment and retention of student-athletes; fund-raising/public relations, and alumni communication;
- Manage various budgets within prescribed responsibility;
- Works collaboratively with departmental colleagues and institutional colleagues in the areas of enrollment management, academic affairs, student affairs and development and alumni relations;
- Collaborate with other coaches and coordinate basketball practice schedules;
- Organize home competition and tournaments to ensure a positive experience for the student-athletes;
- Facilitate all direct coaching activities during practice and competition;
- Manage team travel and associated budgets including: transportation, meals, and necessary lodging;
- Abide by the rules, regulations and philosophies of the College as well as any affiliation rules and regulations which may be applicable to the sport;
- Create, model and oversee a culture of compliance with the NCAA, conference and institutional regulations;
- Coordinate selection, supervision and evaluation of assistant coaches, in consultation with the Director of Athletics;
• Prioritize and assist student-athletes in academic success;
• Follow and abide by all safety rules and regulations;
• Other duties as assigned;

Student Success

• Support and facilitate the programming and initiatives of the Student Success Department;
• Provide one-on-one student interventions, focusing, in particular, on the success of student-athletes;
• Serve as a case manager and academic coach, focusing especially on student-athletes and assisting them with their own personal learning styles; time and stress management; developing daily, weekly, monthly, and semester long objectives/goals; and building individualized success plans to meet students where they are;
• Guide students through the resources available to them on campus;
• Consistently handle follow-up with students to provide accountability for the plans they map in coaching sessions;
• Serve as liaison between Coaches and Student Success initiatives related to student athletes;
• Serve on the Student Success Team and monitor retention alerts, grade reports, and other data to prioritize in student meetings and interventions;
• Assist with planning and implementation of First-Year Experience initiatives, such as New Student Registration, Welcome Week, and Launch Labs;
• Other duties as needed or assigned.

QUALIFICATIONS:

• A Bachelor’s degree from an accredited college or university;
• A minimum of five years of basketball coaching experience at the college level;
• Basic computer skills including a working knowledge of the Microsoft Office Suite and use and manipulation of spreadsheets;
• Self-motivated and able to work with little supervision;
• Strong organizational and communication skills;
• Ability to interact with a variety of people; and
• A passion for active student engagement in learning.

Preferred Experience:

• Master’s degree from an accredited college or university;
• Familiarity with recruitment / enrollment software;
• NCAA Division III experience;
• Proven track record of academic success.
Review of applications will begin immediately and continue until the position is filled. Qualified candidates will submit electronically (MS Word or PDF) a cover letter and resume via the campus website.

Contact Human Resources with additional questions.

Franklin College
101 Branigin Blvd.
Franklin, IN 46131
humanresources@franklincollege.edu

Franklin College is committed to providing an inclusive and welcoming environment and to ensuring that educational and employment decisions are based on individuals' abilities and qualifications. Consistent with these principles and applicable laws, it is therefore the College's policy not to discriminate on the basis of age, color, disability, gender, gender expression, gender identity, genetic information, national origin, marital status, race, religion, sex, sexual orientation or veteran status as consistent with the Policy on Prohibited Discrimination, Harassment and Related Misconduct. No person, on the basis of protected status, shall be excluded from participating in, be denied the benefits of, or be subjected to unlawful discrimination, harassment, or retaliation under any College program or activity, including with respect to employment terms and conditions. Such a policy ensures that only relevant factors are considered and that equitable and consistent standards of conduct and performance are applied.