Head Men’s Basketball Coach and Assistant Director of Athletics

Franklin College (Indiana) invites applications for the position of Head Men’s Basketball Coach and Assistant Director of Athletics. Franklin is an NCAA Division III institution and a member of the Heartland Collegiate Athletic Conference. This is a full-time, 12-month staff position reporting to the Director of Athletics. The Head Men’s Basketball Coach and Assistant Director of Athletics serves a dual role between athletics administration and the management of a successful men’s basketball program.

ESSENTIAL FUNCTIONS:

- Leads a successful men’s basketball program in a manner consistent with the principles and goals of the institutional Athletic Mission Statement;
- Manages all non-coaching functions of the program including, but not limited to, recruitment and retention of student-athletes; fund-raising/public relations, and alumni communication;
- Manages various budgets within prescribed responsibility;
- Works collaboratively with departmental colleagues and institutional colleagues in the areas of enrollment management, academic affairs, student affairs and development and alumni relations;
- Collaborates with other coaches and coordinates basketball practice schedules;
- Organizes home competition and tournaments to ensure a positive experience for the student-athletes;
- Facilitates all direct coaching activities during practice and competition;
- Manages team travel and associated budgets including: transportation, meals, and necessary lodging;
- Abides by the rules, regulations and philosophies of the College as well as any affiliation rules and regulations which may be applicable to the sport;
- Creates, models and oversees a culture of compliance with NCAA, conference and institutional regulations;
- Coordinates selection, supervision and evaluation of assistant coaches, in consultation with the Director of Athletics;
- Prioritizes and assists student-athletes in academic success;
- Follows and abides by all safety rules and regulations;
- Other duties as assigned;

MINIMUM QUALIFICATIONS:

- Bachelor’s degree from an accredited college or university
- Minimum of five years of basketball coaching experience at the college level
- Basic computer skills including a working knowledge of Microsoft Office Suite and use and manipulation of spreadsheets
Self-motivated and able to work with little supervision
Strong organizational and communication skills
Ability to interact with a variety of people
A passion for active student engagement in learning

PREFERRED QUALIFICATIONS:

- Master’s degree from an accredited college or university
- Familiarity with recruitment/enrollment software
- NCAA Division III experience
- Administrative or management experience

APPLICATION PROCESS:

Review of applications will begin immediately and continue until the position is filled. Interested candidates should submit a complete application (electronic submissions preferred, MS Word or PDF) including letter of application, resume and contact information for three professional references via the application link – Franklin College Staff Application

Contact Human Resources with additional questions.

Franklin College
101 Branigin Boulevard
Franklin, IN 46131
humanresources@FranklinCollege.edu
www.FranklinCollege.edu

Franklin College is committed to providing an inclusive and welcoming environment and to ensuring that educational and employment decisions are based on individuals’ abilities and qualifications. Consistent with these principles and applicable laws, it is therefore the College’s policy not to discriminate on the basis of age, color, disability, gender, gender expression, gender identity, genetic information, national origin, marital status, race, religion, sex, sexual orientation or veteran status as consistent with the Policy on Prohibited Discrimination, Harassment and Related Misconduct. No person, on the basis of protected status, shall be excluded from participating in, be denied the benefits of, or be subjected to unlawful discrimination, harassment, or retaliation under any College program or activity, including with respect to employment terms and conditions. Such a policy ensures that only relevant factors are considered and that equitable and consistent standards of conduct and performance are applied.