Assistant Swimming Coach - Intern

Candidates are encouraged to apply for a part-time assistant swim coach position with Franklin College located in Franklin, IN approximately 20 miles south of Indianapolis, IN, the amateur sports capital of the world. Franklin College is host to approximately 1,000 undergraduate students and offers two graduate programs. The swimming and diving program has become one of the most successful since its inception just 13 years ago. The women’s team currently holds a dual meet winning streak of 52 – 0 dating back over 5 years and has won 8 straight conference titles. The men’s team has won 7 conference titles in the last 9 years. Franklin College has served as host of the NCAA Division III Swimming & Diving National Championships three times in the past (2012, 2014, and 2018) and will do so again this year and 2026. There are approximately 50 team members split evenly among the genders in any given year.

This position will report to the head swim coach and requires a minimum workload of 20 hours per week. Nights and weekends as well as significant travel are required. Reliable transportation to and from practice is required. Candidates will be subject to a background check and must maintain a driver’s license in good standing. This is a 10-month position beginning August 1, 2022.

**ESSENTIAL FUNCTIONS:**

The successful candidate will be responsible for all matters related to the team including, but not limited to:

- The safety and security of athletes
- Practice implementation and instruction
- Academic success and compliance
- Recruitment of athletes including electronic correspondence, mailing, social media communication, phone calls, and on and off campus visits
- Compliance with all NCAA policies
- Attendance at practice, all swim meets, and other team-related functions
- Development and pursuit of goals
- Maintenance of team social media accounts
- Other necessary duties as required by the head coach

**MINIMUM QUALIFICATIONS:**

- A Bachelor’s degree from an accredited college or university required
Minimum of at least 4 years of competitive swimming experience
College-level swimming experience is preferred but not required.
Previous coaching experience is preferred at the college, high school, and/or club level
Positive attitude and demonstrated initiative
Promotion of a balanced lifestyle as a student-athlete
Strong organization skills
Effective written and oral communication skills

COMPENSATION:

General Stipend
On-Campus Housing
On-Campus Meal Plan
Undergraduate Tuition Remission (up to 9 credit hours per semester)

Review of applications will begin immediately and continue until the position is filled. Qualified candidates will submit electronically (MS Word or PDF) a cover letter and resume via the application link - Franklin College Staff Application

Contact Human Resources with additional questions.

Franklin College
101 Branigin Blvd.
Franklin, IN 46131
humanresources@franklincollege.edu

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