Head Women’s Soccer Coach/Assistant Strength & Conditioning

Franklin College, a NCAA Division III institution and member of the Heartland Collegiate Athletic Conference, invites applications for Head Women’s Soccer Coach/Assistant Strength & Conditioning.

The employee serves as the head coach of the women’s soccer program and runs their athletic program in accordance with Franklin College and NCAA rules, regulations and policies. The employee must be committed to promoting academic and athletic achievement in a way that is fully integrated with the mission and vision of Franklin College and NCAA Division III philosophy.

This position is also responsible for strength and conditioning duties including, but not limited to: strength and conditioning oversight for various teams, weight room management, off-season practice development, recovery workouts, and the facilitation of overall wellness initiatives. The position reports to the director of athletics but works in conjunction with the head strength and conditioning coach on the development of the athletic department’s program. This is a full-time, 10-month, exempt staff position.

COACHING DUTIES

- Work collaboratively with departmental colleagues and institutional colleagues in the areas of enrollment management, academic affairs, student affairs and development and alumni relations;
- Abide by the rules, regulations and philosophies of the College as well as any affiliation rules and regulations which may be applicable to your sport;
- Lead and manage the sport program; recruitment and retention of student-athletes; fund-raising/public relations, consistent with the principles and goals of the institutional Athletic Mission Statement;
- Create, model and oversee a culture of compliance with NCAA, conference and institutional regulations;
- Coordinate selection, supervision and evaluation of assistant coaches, in consultation with the Director of Athletics;
- Prioritize and assist student-athletes in academic success;
- Monitor, coordinate, and conduct strength and conditioning practices for a variety of teams;
- Assist in developing an overall wellness program for the athletic department;
- Working knowledge of basic computer operations including the use of spreadsheets and word processing applications;
- Will exercise supervision over team members and assistant coach(es);
- Will exercise supervision over student workers;
Follow and abide by all safety rules and regulations;
Other duties as assigned;
Follow and abide by requirements of a Responsible Employee

REQUIRED QUALIFICATIONS

- Bachelor’s degree is required
- Experience playing and/or coaching women’s soccer
- Excellent verbal and interpersonal skills
- Ability to adapt to quickly changing environments
- Excellent organizational and multitasking skills

PREFERRED QUALIFICATIONS

- Successful women’s soccer coaching experience at the college level, especially in a NCAA Division III setting
- Experience in strength, conditioning, and wellness;
- Certified Strength Coach (CSC) preferred, but not required

APPLICATION PROCESS

Excellent benefits package including: health, life and disability insurance, paid vacation, sick and holiday time, retirement plan, and full tuition benefits for employees and their family. Review of applications will begin immediately and continue until the position is filled. Applications should be submitted electronically (MS Word or Adobe PDF) and should include cover letter, resume and three professional references via the application link – Franklin College Staff Application

Contact Human Resources with additional questions.

Franklin College
101 Branigin Boulevard
Franklin, IN  46131
humanresources@FranklinCollege.edu
www.FranklinCollege.edu

Franklin College is committed to providing an inclusive and welcoming environment and to ensuring that educational and employment decisions are based on individuals’ abilities and qualifications. Consistent with these principles and applicable laws, it is therefore the College’s policy not to discriminate on the basis of age, color, disability, gender, gender expression, gender identity, genetic information, national origin, marital status, race, religion, sex, sexual orientation or veteran status as consistent with the Policy on Prohibited Discrimination, Harassment and Related Misconduct. No person, on the basis of protected status, shall be excluded from participation in, be denied the benefits of, or be subjected to unlawful discrimination, harassment, or retaliation under any College program or activity, including with respect to employment terms and conditions. Such a policy ensures that only relevant factors are considered and that equitable and consistent standards of conduct and performance are applied.