GREENS SUPERVISOR

Franklin College is seeking to fill a Grounds Supervisor position. The Grounds Supervisor is responsible for all aspects of maintaining the campus grounds including grass mowing, landscape beds, athletic fields, snow removal, sidewalk maintenance, and tree maintenance. The Grounds Supervisor strives to reflect the Facilities mission of Friendliness, Cleanliness, Safety and Service. Will have regular performance assessments. This is a non-exempt, 12-month, full-time position reporting to the Assistant Vice President of Physical Facilities. This is a working supervisory position.

ESSENTIAL FUNCTIONS:

- Must be proficient at using a variety of tools including hand tools (such as shovels, rakes, and pruners) as well as power tools (such as blowers)
- Must be able to manage a weed control program and will be responsible to maintain all grounds to a high standard.
- Must be able to operate snow removal equipment (such as utility cart with snow blade)
- Will supervise both Franklin College staff and manage supplemental contract work (such as landscape, snow removal, and tree trimming/culling)
- Managing athletic fields is an important part of this position. Franklin College has both artificial and natural turf fields that must be maintained to a high standard for NCAA competition
- Must be able to wear Personal Protective Equipment (PPE) when necessary or required
- Must be able to respond to a variety of services requests
- Expected to complete various grounds related tasks not limited to those performed by the Grounds crew this position will supervise
- Will supervise a crew of approximately 5 Grounds personnel
- Working in heat and cold environments regularly
- Possess the ability to grip things 45 pounds minimum.
- Regularly walking long distances
- Climbing stairs without assistance
- Regularly lifting and carrying 90 pounds.
- Pushing and pulling machines weighing 50 pounds.
- Climb ladders regularly.
- Respond to a variety of service requests.
- Follow and abide by all safety rules and regulations.
- Other duties as assigned

Requirements – High School diploma or equivalent preferred; 5 years’ working as a grounds keeper. Minimum 2 years supervisory experience. Knowledge of athletic turf maintenance. Excellent verbal and interpersonal skills. Ability to adapt to quickly changing environments. Excellent organizational and multitasking skills. Post offer functional testing required. Some weekend work will be required in accordance with competition schedules.

Benefits package includes health, dental, and vision insurance, life and disability insurance, paid time off, retirement plan, EAP, and tuition benefits for employee and their family. Review of applications will begin immediately. To apply for position please send resume, cover letter and names and contact information for three professional references via the online application link – Franklin College Staff Application.
Contact Human Resources with additional questions.

Office of Human Resources
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Franklin, IN 46131
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Franklin College is committed to providing an inclusive and welcoming environment and to ensuring that educational and employment decisions are based on individuals' abilities and qualifications. Consistent with these principles and applicable laws, it is therefore the College's policy not to discriminate on the basis of age, color, disability, gender, gender expression, gender identity, genetic information, national origin, marital status, race, religion, sex, sexual orientation or veteran status as consistent with the Policy on Prohibited Discrimination, Harassment and Related Misconduct. No person, on the basis of protected status, shall be excluded from participation in, be denied the benefits of, or be subjected to unlawful discrimination, harassment, or retaliation under any College program or activity, including with respect to employment terms and conditions. Such a policy ensures that only relevant factors are considered and that equitable and consistent standards of conduct and performance are applied.