



#FortifyFranklin

August 2020

Franklin College Return to Campus Plan



FRANKLIN
COLLEGE 

www.FranklinCollege.edu



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LETTER FROM THE PRESIDENT

Dear Franklin College Community,

In late May, I established three working groups of colleagues charged with planning and preparing for the safe return of our students, faculty and staff for fall semester of 2020. That has been the primary focus of our work from late spring through the entire summer. I am pleased to share those plans and preparations with you today.

An enormous amount of time, discussion, research and conscientious thought have been devoted to dissecting every aspect of our enterprise in order to develop effective COVID-19 mitigation protocols and strategies. Our plans have been reviewed by our local health care professionals, who will continue to partner with us as we implement our Return to Campus Plan and safely provide as much of the traditional Franklin College experience as possible. The Board of Trustees has approved the plan described herein and adopted it as a policy to be followed by all students and employees.

It is the responsibility of each member of the campus community to protect themselves and help protect one another. I am confident that we can and will come together and achieve that goal. I am excited to welcome you all back to campus. We will **#FortifyFranklin**.

Sincerely,

A handwritten signature in black ink, which appears to read "Kerry N. Prather". The signature is fluid and cursive.

#FortifyFranklin

Kerry N. Prather
Franklin College President



1
In-person
classroom
learning



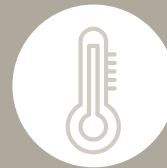
2
Masks,
as required



3
Increased
disinfecting



4
Daily
health
self-monitoring



5
24 sanitation
stations across
campus



6
Physical
distancing
when
possible



7
Athletic
activities
resumed -
Go GRIZ!



8
Modified
course
attendance
policies



9
Classroom spaces
designed for
physical
distancing



10
Reduced
campus
events
and visitors



GENERAL IMPLEMENTATION GUIDELINES

Revisions to Fortify Franklin policies, effective June 1, 2020:

- Faculty, staff, and students approved for summer housing, who have submitted documentation of complete vaccination (1 dose for Johnson & Johnson and 2 doses for Pfizer and Moderna), are no longer required to wear face masks and practice social distancing indoors or outdoors.
- Unvaccinated employees and summer residents will continue to follow all established COVID-19 mitigation protocols, including face masks and social distancing, in the #FortifyFranklin plan.
- All employees, including those fully vaccinated, will continue to use the Campus Clear app each day in order to monitor symptoms of illness.

1 - Masks

Masks/face coverings will be worn over the nose and mouth at all times with the following exceptions:

- Individual is outside and maintains at least a 6-foot distance from others.
- Individual is working inside an office or room that is not shared with anyone else.
- Individual is wearing a face shield and maintaining a minimum 6-foot distance from others.
- Student is taking a shower in an individual stall.
- Student is inside a residential room or a Greek-house bedroom.
- Individual is eating or drinking during meal time.
- Individual is exercising 6-feet away from another individual.
- Individual is granted medical exception(s) approved by the college.

Face shields in the classroom can only be worn in conjunction with a face mask.

The college may approve additional exceptions or restrictions. These standards are subject to change as guidelines evolve.

For more information regarding mask wearing and washing etiquette, please see [Centers for Disease Control and Prevention \(CDC\) Guidelines](#) and the [Health Services Implementation Guidelines](#) on Page 7.

2 - Meetings and In-person Contact

In-person interactions, including office hours, will be conducted virtually whenever possible. In-person appointments that cannot be conducted virtually will be scheduled in a non-office space that allows for physical distancing. Unplanned interactions will adhere to mask-wearing and physical-distancing policies.

3 - Cleaning and Disinfection

Please see [Cleaning and Disinfection Implementation Guidelines](#) for information regarding cleaning and disinfection on Page 13.

4 - Classrooms

Classroom spaces have been designed to accommodate physical distancing. Accordingly, furniture should stay in its designated location. Each classroom has a posted diagram of appropriate furniture placement. Food and drinks will not be permitted in classrooms.

Hands-on, person-to-person lab instruction will be conducted in pairs and will take place with each student paired with the same student each day. During ALL hands-on labs, all participants must wear gloves and masks that are changed frequently.

All participants must frequently sanitize hands and equipment between uses.

5 - Common Areas

- Stairwells will be marked with directional arrows.
- Elevator capacity signs will be posted.

6 - Quarantine and Isolation Determination

Quarantine will be in effect when an individual is notified by the Johnson County Health Department or contact tracers of possible exposure. The college may also require quarantine or isolation at the discretion of the college nurse.

International students and other individuals traveling from a designated COVID-19 hotspot will only be quarantined upon recommendation of public health officials.

Please see [Health Services Implementation Guidelines](#) on Page 7 for more detailed protocols governing quarantine and isolation.

7 - Travel

Travel should be limited in accordance with national, state and local policies.

Commensurate with college protocol, business travel is prohibited until further notice unless deemed *essential* by Cabinet leadership. Physical distancing to the extent possible, including wearing masks (unless traveling alone in a vehicle), should be followed at all times. Windows should be open when possible. The college employee responsible for the trip will ensure that a temperature check protocol is carried out for all occupants of the vehicle(s) prior to the trip. Any occupant with a temperature above 100.4 degrees will not be allowed to travel and will be referred to the campus Health Center.

Additional precaution should be taken for airplane travel and hotel stays. If college travel requires an overnight component, there should be no more than one person per bed, per room reserved (i.e., if a room has two beds, the maximum occupancy is two people), and physical distancing protocol should be maintained.

For information regarding athletic travel, see [Athletic Department Implementation Guidelines](#) on Page 14.

8 - Course Attendance

Student attendance will be tracked by faculty. Each class should allow a minimum of one week's worth of absence without penalty. For example, if enrolled in a 4 credit hour class that meets 4 days a week, a student would be allowed a minimum of 4 undocumented absences without penalty. If enrolled in a 4 credit hour class that meets 2 days a week, a student would be allowed a minimum of 2 undocumented absences without penalty. In addition, if a student misses class(es) due to illness that is documented via a consultation with a medical professional (including the campus nurse), the absence(s) should not count against the minimum number of absences nor negatively impact the student's grade. If a student misses three (3) consecutive days of class due to illness, he/she shall consult a medical professional (including the campus nurse) for a release to return to class. Faculty members may request to see documentation of the release prior to the student's return to class.

If a student misses a class due to illness, the student shall not engage in the following throughout the rest of that day unless the student has been cleared by a health care professional:

- Attend other classes or co-curricular events (e.g., athletic events, club meetings, Greek events).
- Perform work-study jobs or other campus employment.
- Eat in the campus dining hall (utilize carry-out options instead).

Franklin College will accommodate students who cannot attend class due to:

- Verified medical reasons pertaining to COVID-19 – see [CDC Increased Risk](#).
- Quarantine or isolation protocols – see [Health Services Implementation Guidelines](#) on Page 7.

9 - Visitors

Outside groups may not reserve spaces for events on campus without the written approval of the President.

Campus dining facilities will not be available for use by visitors until further notice, with the exception of prospective students during official campus visits.

To decrease the likelihood of COVID-19 spread on campus, reduce the number of people on campus and limit close contact with others, guests have additional guidelines for visits to campus. A guest or visitor is defined as anyone who does not possess a valid Franklin College ID.

At this time, visitors inside college-owned buildings are *restricted* to those conducting approved on-campus interactions. Approved interactions may include, but are not limited to, student support, admission events, move-in/move out, and business and education operations. Written approval by the President will be required for college-sponsored events that will be open to visitors. Such approval will be made on a case-by-case basis with due consideration given to venue capacity and the viability of appropriate risk mitigation.

Any visitor wishing to gain entry to a college-owned building may do so by contacting a designated campus representative (via telephone as instructed on externally placed signage) who will subsequently greet the visitor at the visitor's location and escort the visitor to the requested destination. Any visitor not wearing an appropriate mask/face covering will be provided with one prior to entering the building.

Visitors shall follow up-to-date college health-practice guidelines, including recommendations for mask usage. Visitors shall review their own symptoms immediately prior to arriving on campus for an in-person meeting. Visitors who do not feel well or exhibit any COVID-19 symptoms shall reschedule their meeting(s) and must not come to campus. Instances of visitor non-compliance with college health practice-guidelines will be reported to campus security.

Exceptions to the Fortify Franklin closed campus policy are subject to approval by a Cabinet member. Examples may include, but are not limited to, athletic events, recitals, art showcases, and other academic experiences. If guests are permitted on campus for such an event, they must wear a mask at all times and maintain physical distancing—even at outdoor events. Guests may be required to participate in other screening procedures (such as temperature and symptom checks) at the discretion of the event manager. These exceptions do not mean that campus is now “open.” All other guest policies and Fortify Franklin policies remain in effect. Guests are only allowed on campus by invitation of a college official and for a particular event. Under no circumstances are guests to be permitted into residence halls or unapproved campus buildings.

10 - Events and Co-curricular Activities

College-sponsored events held at off-campus venues will only be permitted with prior approval of the President and documentation of appropriate risk-mitigation protocols. Co-curricular activities and on-campus events will be conducted virtually whenever possible. Activities and events that cannot be conducted virtually will be scheduled in a space that allows for physical distancing. If physical distancing cannot be achieved, all participants must wear masks.

11 - Off-campus Experiential Learning Opportunities

Off-campus experiential learning opportunities (e.g., internships) during the fall semester are suspended except for those that can be accomplished virtually or those in-person experiences that are essential to on-time

graduation. As approved in advance by the President, those exceptions will include written assurance from the on-site supervisor that appropriate mitigation protocols will be maintained during the student's experience. The student will provide written assurance (via a form made available by the Director of Career Development) that he/she will follow appropriate mitigation protocols, consistent with college policy, including while traveling to and from the experience site.

HEALTH SERVICES IMPLEMENTATION GUIDELINES

Franklin College Health Services in collaboration with the Franklin College Coronavirus Committee has developed a plan to advise the community of safety measures to mitigate and reduce the risk of COVID-19 exposure and spread.

All individuals are encouraged to monitor their health and practice physical distancing. Staying in their designated home and avoiding contact with others is the best method for reducing exposure, infection and community spread. Be aware of current health status, symptoms of illness and recent activity that extends beyond the campus community. The greatest risk of exposure to COVID-19 comes from direct contact with an infected person. All students/employees shall comply with recommendations to stay home and self-isolate if feeling sick. For questions regarding self-isolation, quarantine or other concerns about COVID-19, please contact Franklin College Health Services at 317.738.8090.

1 - Definitions

Isolation involves a mandatory separation of Franklin College students/employees feeling ill and displaying symptoms from other students/employees. Isolation will be required of Franklin College employees/students whenever such intervention is deemed necessary. The individual will be required to remain in isolation for the duration recommended by public health officials.

Quarantine involves separating students/employees who are well, but who may have been exposed to a person with an infectious disease. Quarantine will be required for individuals whenever such intervention is recommended by the public health officials. The individual will be required to remain in quarantine for the duration recommended by public health officials.

2 - Symptoms of COVID-19

Symptoms may appear 2-14 days after exposure (consistent contact of 15 or more minutes duration occurring within a distance of less than 6 feet. People with these symptoms or combinations of symptoms may have COVID-19:

- Cough
- Shortness of breath or difficulty breathing
- Or at least two of these symptoms: fever, chills, repeated shivers and chills, fatigue, muscle pain, headache, sore throat, new loss of taste or smell, congestion or runny nose, nausea or vomiting, or diarrhea. *(This list is not all inclusive. Please contact your medical provider for any other symptoms that are severe or concerning to you.)*

Any student experiencing the symptoms mentioned above shall contact the Campus Nurse for guidance and assistance with possible testing. If a student chooses to initially contact their health-care provider instead of the Campus Nurse, they must follow-up with the Campus Nurse as soon as possible. The campus nurse will provide guidance and assistance in facilitating testing in situations where one is required, recommended, or requested. The student is also encouraged to contact the Dean of Students.

Any employee experiencing the symptoms mentioned above shall contact their health-care provider for guidance and assistance with possible testing. For additional details about testing locations, hours available, cost, how to schedule an appointment and ways to access test results, please visit [In.gov](https://www.in.gov).

Confirmed positive COVID-19 results are sent to the local and state health department. In Indiana, contact tracing will be conducted by trained professionals who will contact the student/employee who has tested positive, and all of the individuals who might have been exposed to that person shall be quarantined for 14 days. During this 14-day period, students/employees will complete a [Coronavirus Self-monitoring Form](#).

3 - Reporting

Any employee at Franklin College requiring quarantine by public health officials or beginning to experience COVID-19 symptoms shall notify their supervisor. See the [communication flowchart](#) on Page 10.

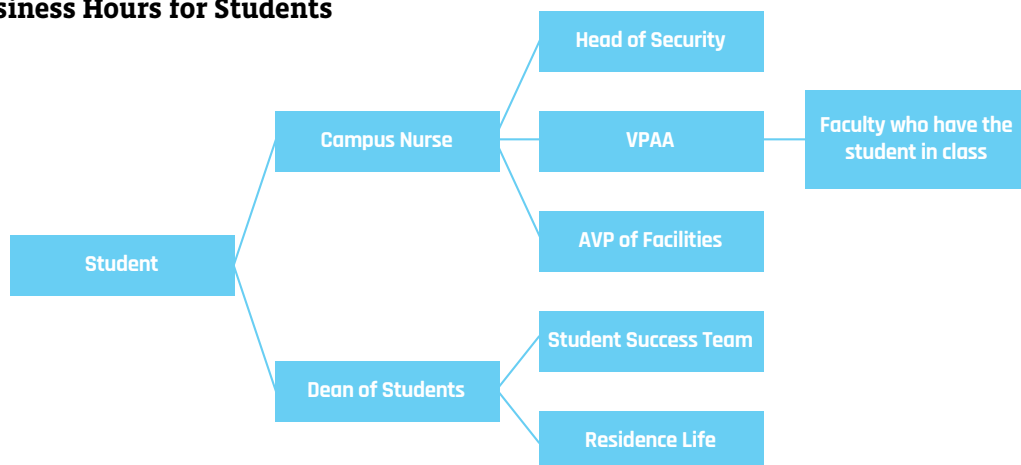
Any student requiring quarantine by public health officials or beginning to experience COVID-19 symptoms shall notify Residence Life or Health Services. Residence Life shall contact the Vice President for Academic Affairs, Dean of Students, Health Services, the Director of Security and the Assistant Vice President of Facilities. See the communication flowchart that follows:

Communication Protocol for Exposure, Symptomatic Students:

1. The symptomatic student alerts the Campus Nurse who will provide guidance and assistance in facilitating testing in situations where one is required, recommended, or requested; students are also encouraged to contact the Dean of Students. If it is after hours, students shall contact the Residence Life staff member on call at 317.738.8015.
 - If the test is done in Johnson County, county health officials will be automatically notified of a positive test and contact tracing will be triggered by county health officials.
 - If the test is done outside of Johnson County and the student tests positive, the student shall contact the Campus Nurse, who will contact county health officials.

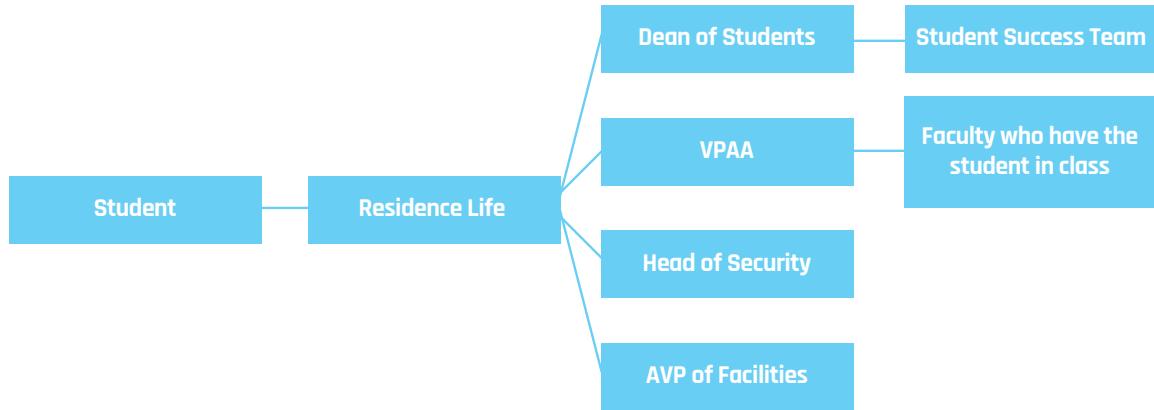
2. The campus nurse shall contact the Vice President for Academic Affairs (VPAA), Director of Security and Assistant Vice President of Facilities; if the student does not initially contact the Dean of Students, the Campus Nurse does so.
 - Dean of Students contacts Student Success Team and Residence Life (if student has not done so already).
 - VPAA contacts faculty who have student in class.

Protocol for Business Hours for Students



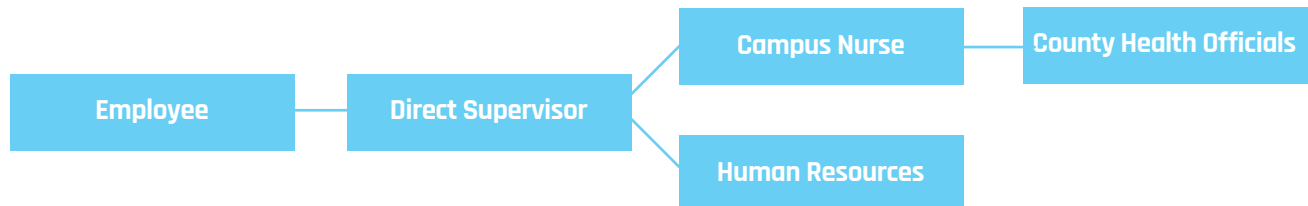
#FortifyFranklin

Protocol for Non-Business Hours for Students



Communication Protocol for Exposure, Symptomatic Employees:

1. If an employee is symptomatic, they shall contact their direct supervisor and will be required to obtain a COVID-19 test.
2. If the employee tests positive:
 - and the test occurs in Johnson County, county health officials will engage in contact tracing and alert those who have been in close contact (defined as less than 6 feet apart for more than 15 minutes);
 - and the test occurs outside of Johnson County, the employee shall first contact their direct supervisor, who will contact Human Resources and the Campus Nurse, who in turn contacts county health officials.
 - and the employee is a faculty member, the Office of Academic Affairs will contact students in the course(s) with further direction on alterations to course activities.



4 - Coronavirus Self-monitoring Form Instructions:

Students/employees shall monitor temperature and symptoms twice daily for 14 days after the date of last known exposure. Complete the form by entering your temperature and checking the appropriate boxes for each day and time. The form has two rows per day. Please communicate daily with the Residence Hall Coordinator (317.738.8015) or Health Services (317.738.8090) and report on temperatures greater than 100.4 degrees or any of the other symptoms. The form shall be completed by the individual who is in quarantine.

(see next page)

Franklin College Return to Campus Plan

Name:			Phone:		Email:			Date of Exposure:		Room #:	
Day # After Exposure	Date	Time	Temp	Symptoms (check all that apply)							
				Cough	Shortness of breath	Sore throat	New loss of taste or smell	Chills	Muscle aches	Headache	None
1											
2											
3											
4											
5											
6											
7											
8											
9											
10											
11											
12											
13											
14											

When a faculty member has a student in class who is displaying concerning symptoms, such as persistent coughing or extreme fatigue, the faculty member shall instruct the student to return to their residence and contact Health Services at 317.738.8090. It is not the responsibility of the faculty member to send an email or call. The student shall immediately call Health Services to be assessed and given further instructions.

5 - Isolation and Quarantine Protocols

Isolation is only used for students/employees who are experiencing symptoms, while quarantine is utilized in cases where a person may have been exposed to an individual confirmed to have COVID-19. Employees shall seek guidance from the Director of Human Resources.

Once isolation or quarantine is necessary for a student, arrangements will be made for the student to isolate or quarantine at home. Only in cases where a return to home is impossible will the individual be placed in a designated area determined by Residence Life. Only one student will be placed per unit. The student shall be moved quickly and as discreetly as possible. There are three isolation and quarantine protocols depending on whether the student lives in a residence hall, fraternity house or off-campus residence.

Each student in isolation or quarantine will be given the following in addition to their personal items and meals:

- Thermometer
- Coronavirus Self-Monitoring Form
- Hand sanitizer wipes
- Trash bags
- Face mask (medical)
- Gloves
- Water for hydration
- Medications for fever reducing and pain

Health Services will provide students an information sheet explaining how to take care of themselves and how to use the items provided.

Each student will need their phone or computer for communication with staff. Campus personnel monitoring the student will include Health Services, Residence Life and Dean of Students.

6 - Release from Isolation and Quarantine

Isolation may be stopped under the following conditions:

- If a test for COVID-19 is not done, an assessment will be completed by Health Services to determine if the person is still contagious. **The individual must meet the following three criteria:**
 - No fever for at least 24 hours (one full day of no fever without the use of medicine that reduces fevers).
 - Other symptoms have improved.
 - At least 10 days have passed since the symptoms first appeared.
- If a test is done, an assessment will be completed by Health Services to determine if the individual is no longer considered contagious. **The individual must meet the following two criteria:**
 - No fever (without the use of medicine that reduces fevers) for 24 hours.
 - Other symptoms have improved.

UPDATE: January 25, 2021 –

Per updated CDC guidelines, and in consultation with local health officials, a student may be released from quarantine when:

- A student completes 10 days of quarantine, symptom-free - OR -
- A student completes 7 days of quarantine, symptom-free, and presents a negative PCR test (not rapid test) from day 5, 6, or 7 of their quarantine period

7 - Communication and Release of Information

Confirmed cases of COVID-19 will be communicated to campus personnel as identified in Reporting on Page 8. Additionally, the whereabouts of any individual(s) with confirmed case(s) of COVID-19 will be communicated as appropriate to the at-risk campus population as deemed appropriate by the Johnson County Health Department. Communication of areas of possible COVID-19 exposure will include any locations an individual frequented during the communicable period while symptomatic and asymptomatic while within the timeframe of communicability.

8 - Prevention

The most effective way to control the spread of COVID-19 is by preventing it from occurring in the first place. To do this we all have a significant role on the Franklin College campus. Important aspects of prevention include the following:

- Maintain a 6-foot distance from others at all times.
- Wear a mask or face covering over your mouth and nose.
- Wash your hands for 20 seconds or use hand sanitizer frequently.
- Do not touch your eyes, nose or mouth.
- Clean and disinfect frequently touched surfaces.
- Stay home when you feel ill or have symptoms.

9 - Mask Wearing and Washing Etiquette:

- Wash hands or use hand sanitizer prior to putting on a mask/face covering and after removing it.
- Adjust the mask/face covering fully over the nose and mouth, and then do not touch it unless absolutely necessary.
- Repeat hand hygiene any time you touch your mask/face covering.
- Sanitize hands after touching surfaces, such as door knobs, elevator buttons, staircase railings, etc.
- N95 masks, recommended for health care providers, are most effective, followed by surgical masks. Well-made cloth masks are effective if laundered daily.
- Store your clean mask/face covering in a plastic bag until you are ready to use it.
- Wash a worn mask/face covering daily.
- Keep a mask/face covering with you at all times.

CLEANING AND DISINFECTION IMPLEMENTATION GUIDELINES

During the COVID-19 public health emergency, the CDC has provided specific guidance for cleaning and disinfection of public spaces, workplaces, businesses, schools and homes. This document is provided to outline how Franklin College intends to follow these guidelines. The guidelines can be found at [cdc.gov](https://www.cdc.gov). Everyone has a role in making sure our community is as safe as possible. Part of our plan is the facilities staff utilizing cleaning and disinfection products on a regular basis. Another part of our plan includes cleaning and disinfection supplies being provided and being accessible through sanitization stations on campus. The general framework of our program also includes the CDC guidance of:

- Normal routine cleaning with soap and water to decrease virus presence on surfaces and objects, which reduces the risk of exposure.
- Disinfection using EPA-approved disinfectants against COVID-19 to help reduce the risk to exposure. Frequent disinfection of surfaces and objects touched by multiple people is important.

- When EPA-approved disinfectants are not available, alternative disinfectants can be used (for example, 1/3 cup of bleach added to 1 gallon of water, or 70 percent alcohol solutions).

The college will also make use of the “disinfection decision tool” provided by the CDC. This decision tool can be found at [cdc.gov](https://www.cdc.gov).

Prioritization of Frequently Touched Surfaces

The CDC has defined a “frequently touched surface” as tables, door knobs, light switches, countertops, handles, desks, phones, keyboards, toilets, faucets and sinks, gas pump handles, touch screens and ATM machines.

These frequently touched surfaces will be cleaned and disinfected daily (according to space usage) with EPA List N disinfectants. Phones in individual offices should be disinfected by the individual, and some areas such as computer labs will have disinfectant wipes available to the user. Currently, the Franklin College Facilities Department utilizes NDC Morning Fresh, Quick Defense and Triple Quick brand name disinfectants, which are on this list. These disinfectants will be provided and accessible for use by other community members in areas such as classrooms, athletic facilities and at sanitization stations located in most campus buildings.

Sanitization Stations

The college will position 24 sanitization stations across campus to ensure access to cleaning and personal protective equipment (PPE) materials including:

- EPA List N disinfectant
- Paper towels
- Face masks
- Gloves
- Hand sanitizer

These sanitization stations will be located in:

- Old Main (qty 4)
- Johnson Center for Fine Arts (qty 2)
- Shirk Hall (qty 1)
- Science Center (qty 3)
- Richardson Chapel (qty 1)
- Napolitan Student Center (qty 2)
- Spurlock Gymnasium (qty 2)
- B.F. Hamilton Library (qty 3)
- Residence Halls (4 total)
- Von Boll Welcome Center (qty 1)
- Physical Facilities (qty 1)

Areas such as public bathrooms have always been cleaned and disinfected using hospital-grade disinfectants such as NDC Morning Fresh. This practice will continue.

ATHLETIC DEPARTMENT IMPLEMENTATION GUIDELINES

The Franklin College Athletic Department is dedicated to the safety and welfare of our student-athletes, coaches, staff, officials, spectators and all those involved with intercollegiate athletics.

As we anticipate the return of intercollegiate athletics, we must do everything we can to mitigate the risk of transmission and the further spread of COVID-19. In this regard, this policy has been developed based

on currently accepted best practices by the Centers for Disease Control and Prevention (CDC), the National Collegiate Athletic Association (NCAA) and the National Athletic Trainers' Association Intercollegiate Council for Sports Medicine (NATA ICSM), and will be continually reviewed and updated as more information becomes available.

1 - Pre-Return to Campus

- Student-athletes shall complete a new medical history form indicating any exposure or symptoms related to COVID-19.
- Student-athletes will be sent educational information and shall sign the Expectations and Commitment Pledge via online medical forms detailing information about COVID-19, including proper hygiene, signs and symptoms, and procedures for reporting illnesses once they are on campus.
- Incoming freshmen and transfer student-athletes will be required to complete a pre-participation physical performed by a physician or nurse practitioner.
- All student-athletes will be sent a COVID-19 Screening Form one week prior to their expected return to campus. This form must be submitted PRIOR to their return to be able to monitor their most recent possible exposure and possible signs and symptoms of COVID-19.
- All coaches and staff participating in team activities will be required to complete online training to review these policies and procedures. Coaches and staff will not be permitted to participate in team activities until this training has been completed.
- Student-athletes with a high risk factor (history of heart disease, lung disease, diabetes, high blood pressure, immunocompromised disorders, asthma, obesity, liver disease or sickle cell disease) will be required to disclose this on their medical history form when completed online.

2 - Return to Campus

Student-athletes returning to campus shall complete a pre-participation screening process that will include the following:

- Medical screening:
 - Is there a personal and family history of COVID-19?
 - Has the student-athlete experienced any symptoms of COVID-19? (fever, cough, shortness of breath, chills, muscle aches, loss of smell or taste)
 - Has the student-athlete traveled outside of their local community in the past 14 days?
- Review of current medical history and orthopedic screening.
- ImPACT and Sway concussion baseline testing.

Student-athletes will be presented with additional educational information concerning COVID-19 during a pre-scheduled team meeting. This meeting may be presented in a virtual manner, if warranted. This educational information will detail the following:

- Proper hygiene.
- Appropriate physical-distancing policy.
- Proper use of a protective mask/face covering, including how to properly wear it over the nose and mouth, and when/where the use of a mask will be required when on campus.
 - A face covering may be challenging for players to wear while participating in sports; however, it is required when not actively participating in the contest or where physical distancing cannot occur while not participating (i.e. dugouts and sidelines).
 - While coaching, face coverings will be mandatory when 6 feet of physical distancing cannot be maintained. Consider using a face shield for increased protection.
 - Non-students, including medical-related staff, directors, security, game day management, spectators, etc., are required to wear face coverings when in face-to-face interactions and when the event is indoors.

- Proper sneeze/cough etiquette.
- Reminder to avoid touching the face.
- Process of disinfecting personal equipment.
- Review of appropriate reporting process if feeling ill, see Page 9, and daily self-health evaluation.

Team meetings should be conducted virtually. If in-person team meetings are needed, student-athletes and coaches/staff should properly physical distance and wear masks during the meeting.

Locker rooms will be utilized; however, the following guidelines will be implemented:

- Limited capacity both pre- and post- practices/games:
 - Student-athletes will be allowed into the locker room area in small groups and on a structured, allowable timeframe of 10 minutes. This time is to be utilized for changing into and out of practice attire and equipment. Student-athletes will not be allowed to congregate in the locker room facilities during this time period.
- The use of masks will be required while in the locker room area.
- Student-athletes will be required to disinfect their own personal area and equipment prior to leaving the locker room using supplied EPA List N spray (i.e. Neutral Disinfectant Cleaner).
- The Athletic Training staff will orient student-athletes in each sport for the protocols they must follow with respect to areas and equipment.
- Student-athlete laundry will be cleaned nightly.
- The locker room facility will be cleaned and disinfected nightly.

3 - Start of Athletic Activity

Once student-athletes have been cleared to begin athletic activity, the following procedures will be implemented during the season:

- Any student who prefers to wear a face covering for activities should be allowed, if doing so will not cause a health risk.
- Appropriate physical-distancing guidelines.
- Small group activity and practice sessions.
- Graduated increased activity following acclimatization and appropriate return to activity progression.
- Appropriate hand washing/use of hand sanitizers during physical activity.
- Water bottles will not be provided, and each student-athlete will be responsible for providing their own. There will be water stations to refill during practices/games.
- Coaches and staff will be required to wear a mask when physical distancing is not possible.
- A 50/30/20/10 volume reduction protocol will be implemented for the first four weeks of the fall athletic camp/season in regard to daily/weekly practice conditioning or testing.

Each student-athlete shall be required to complete a daily symptom-check survey. This survey will be received each day via a push notification utilizing the Campis Clear app. **Failure to complete this daily survey will result in a failure to be allowed to participate in intercollegiate activities that day.**

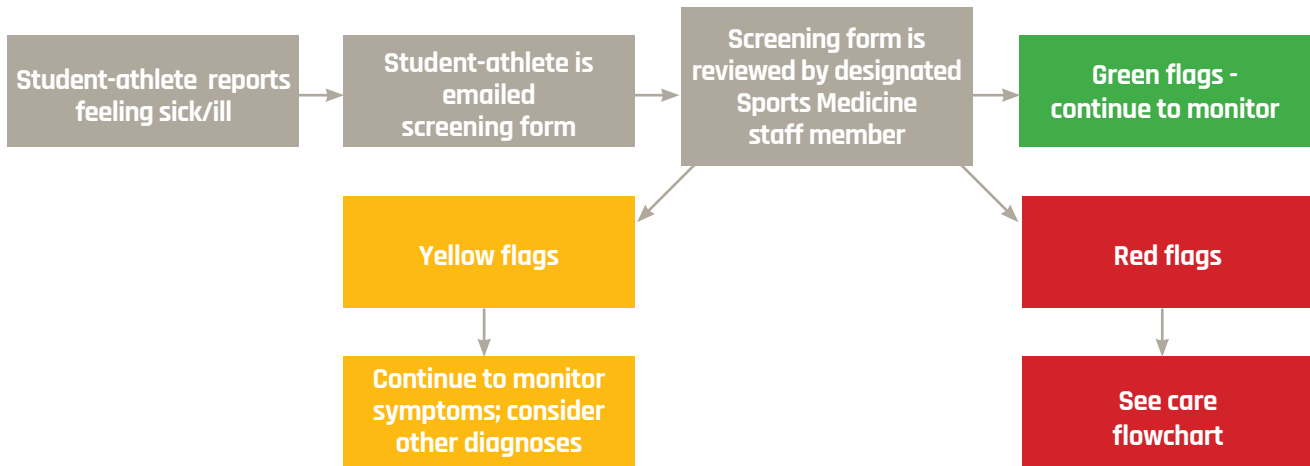
Prior to the start of participation in a practice or game, each student-athlete shall complete a pre-activity screening. The pre-activity screening will be conducted by a member of the Athletic Training staff or a trained designee. **Failure to complete this pre-activity screening by a student-athlete will automatically exclude them from all activity for that day.** This screening will include the following:

- Symptom questionnaire
- Thermal temperature reading

If a student-athlete feels sick or has a concern about COVID-19 exposure, the following protocol will be used:

- Report via phone call or text. Do not come to an athletic facility until communicating directly with an appropriate staff member. Those staff members could be:
 - Athletic Training staff
 - Health Services staff
- A student-athlete's plan of action will be determined based on the following flag system:
 - Green flag - no concern and cleared to resume normal activity.
 - Yellow flag - possible early onset of symptoms; continue to monitor symptoms and referred to the Health Services Center.
 - Red flag - symptomatic, possible contact with positive person, travel concern, and/or underlying medical condition. Student-athlete will be directed to the Health Services Center.

Screening Process



If it has been determined that the student-athlete is exhibiting signs/symptoms of COVID-19, institutional reporting protocols will be followed.

Student-athletes who have tested positive for COVID-19 must provide physician clearance that includes a cardiac evaluation, if deemed appropriate by the physician.

Once a student-athlete has been cleared to resume normal campus activity and a possible return to play their sport, they shall complete a normal pulse oximeter or peak flow meter testing. The student-athlete will gradually return to the sport program, including increased cardiovascular training in preparation of return to participation. This will be determined under the guidance of the treating physician/team physician.

Prior to contests, all participants of the game-day personnel (ball persons, chain gang, etc.) will be required to have a symptom screening, conducted by the Game Day Administrator on duty at that contest. The screening will consist of:

- Symptom-check screening questions.
- Thermal temperature check

4 - Travel Considerations

With the understanding that student-athletes will be traveling to away competitions for intercollegiate activity, the following protocols will be utilized to ensure their safety:

- Identify COVID-19 risk areas or hotspots where a team may have competitions scheduled and determine if travel is appropriate.
- Limit travel-roster sizes.
- Sport travel guidelines will follow institutional travel guidelines.
 - No matter the means of transportation, institutional travel guidelines will apply.
 - Preparations should be made for limited stops when en route (such as prepackaged meals).

5 - Specific Protocols for Participants Receiving Medical Treatment (Non-Covid-19 Related)

- No more than 10 total individuals, inclusive of staff and student-athletes, will be permitted in one space at a time. The maximum number of individuals could be less than 10 in a given space if physical distancing is not possible for 10 individuals. Staff should work together to confirm there is adequate time between appointments to ensure this rule is followed. The Head Athletic Trainer is responsible for ensuring these protocols are followed.
- All student-athletes and Athletic Training staff shall wear a face covering at all times while in the athletic-training clinic.
- Whenever possible, treatment shall be modified to reduce the physical contact between the student-athlete and staff.
- If more than one student-athlete is receiving treatment at one time, staff shall maximize the distance between the participants. The minimum distance is 6 feet.
- Proper cleaning procedures, as outlined in Section 7 that follows, Cleaning and Disinfecting Protocols, shall be followed. The Head Athletic Trainer is responsible for ensuring these protocols are followed.

6 - Specific Protocols for Participants During Athletic Strength and Conditioning Workouts

- The Franklin College weight room shall only be available to members of the college community. The weight room facility will only be accessible by Franklin College students during designated times. This schedule will be posted outside of the weight room weekly.
- No more than a limited number of participants, inclusive of staff and student-athletes, will be permitted in the weight room at a time. The maximum number of participants will be limited in a given space, if appropriate physical distancing is not possible for those participants. Staff should work together to confirm there is adequate time between appointments to ensure this rule is followed. The Strength and Conditioning Coach or Head Sport Coach responsible for the workout is responsible for ensuring these protocols are followed.
- Participants should be grouped into cohorts for all in-person athletic-related activities, including practice, meetings and strength and conditioning. The Head Coach is ultimately responsible for assignment of these cohorts, but they should be made in consultation with the Strength and Conditioning and Athletic Training staffs. The Head Sport Coach or appointed assistant coach shall keep record of these cohorts on file for contact tracing purposes.
- When scheduling athletic-related activities, cohorts shall be staggered in a way to reduce interactions between participants, ensuring a limited number of participants at a given time in a respective section of the facility. The schedule for the practice facilities will be maintained by the sport staff and the schedule for the weight rooms will be maintained by the Strength and Conditioning staff.
- Participants shall refrain from physical contact, such as spotting, high-fives, fist bumps and handshakes.
- Proper cleaning procedures, as outlined in Section 7 below, Cleaning and Disinfecting Protocols, shall be followed in workout facilities. The Strength and Conditioning Coach or Sport Coach in each space is responsible for ensuring these protocols are followed.

- Training session warmups/cool downs will take place outside Spurlock Center (weather permitting) in a parking lot or in the gymnasium with physical distancing.

7 - Cleaning and Disinfecting Protocols

In order to promote the health and safety of the student-athletes and staff, the following cleaning and disinfecting protocols will be adopted for all individuals to begin returning to athletic-related activities on the college campus.

- Cleaning stations:
 - Multiple hand-sanitizing stations are available across campus throughout each building.
 - EPA List N disinfectant mixing stations are available in every building on campus (i.e. Neutral Disinfectant Cleaner).
 - Spurlock Center, Fought Stadium, and the Fitness Center have hand-sanitizer stations available.
- Athletic Training Room-Specific Cleaning Protocols:
 - Nightly - Custodial staff:
 - Empty all trash and recyclables.
 - Dust surfaces.
 - Use an EPA List N spray (i.e. Neutral Disinfectant Cleaner) on door knobs/handles, push plates, door surfaces, key card swipes, light switches, telephones, computers, monitors, mouse, keyboards, sinks, soap/sanitizer dispensers.
 - Clean floors and use EPA List N spray (i.e. Neutral Disinfectant Cleaner) and let it sit until dry in order to sanitize the floor.
 - Daily - Athletic Trainers and Sports Medicine staff:
 - Disinfect any table that a student-athlete receives treatment on prior to its use by another student-athlete with an EPA List N disinfectant (i.e. Maxi-wipe disinfectant).
 - Disinfect any equipment that a student-athlete uses prior to its use by another student-athlete with an EPA List N disinfectant (i.e. Maxi-wipe disinfectant).
 - Provide any notes to the Custodial staff regarding cleaning issues.
 - Weight Room-Specific Cleaning Protocols:
 - Nightly, the Custodial staff will perform the following tasks that will be signed-off by a supervisor:
 - Empty all trash and recyclables.
 - Dust surfaces.
 - Use an EPA List N spray (i.e. Neutral Disinfectant Cleaner) on door knobs/handles, push plates, door surfaces, key card swipes, light switches, telephones, computers, monitors, mouse, keyboards, sinks, soap/sanitizer dispensers.
 - Clean floors and use EPA List N spray (i.e. Neutral Disinfectant Cleaner/Quick Defense) and let it sit until dry in order to sanitize the floor.
 - Spray an EPA List N spray (i.e. Neutral Disinfectant Cleaner/Quick Defense) on all surfaces, including weight racks and equipment such as dumbbells, and let it sit until dry in order to sanitize space.
 - Check cleaning stations and refill stock as necessary.
 - Daily, Strength and Conditioning staff will perform the following tasks:
 - Mandate all athletes to sanitize prior to entering the weight room as well as complete a disinfection wipe down of all in-use equipment during/after each training group finishes workouts utilizing an EPA List N disinfectant (i.e. Neutral Disinfectant Cleaner/Quick Defense).

- Student-athletes will need to bring their own water bottle/towel and monitor them during training sessions.
- Student-athletes will not be permitted to enter/exit the weight room repeatedly during session, and will need to sanitize each time.
- Coaches will wear masks during sessions and limit all contact with student-athletes, and among student-athletes.
- Doors will be opened during sessions to increase airflow and limit touching of doors, etc.
- Students will not be permitted to bring personal items into the weight room except a water bottle and towel for own personal use. No backpacks, additional clothing, etc. will be permitted, and the outside storage lockers will need to be used.
- Practice Area and Equipment-Specific Cleaning Protocols:
 - The use of EPA List N approved disinfectant for athletic equipment during the course of practice and games will be as follows:
 - During practices and games when equipment and balls are being rotated throughout the event, EPA List N disinfectant (i.e. Quick Defense) will be utilized due to the 1 to 3-minute dwell time.
 - Each team will need to determine a designated equipment cleaner and determine a rotation of when equipment can be cleaned during the course of a practice/game.
 - Post practice and games when equipment has time to dry and sit for an extended period, EPA List N disinfectant (i.e. Neutral Disinfectant Cleaner) will be used due to the 10-minute dwell time, allowing overnight disinfecting to take place.

FRANKLIN COLLEGE PLEDGE OF COMMUNITY RESPONSIBILITY

Five ways to Fortify Franklin:

- Wear a mask
- Cover coughs and sneezes
- Stay at home if you are sick
- Maintain 6 feet of physical distance
- Wash your hands regularly

Pledge:

One of our Franklin College values is “a spirit of community that fosters a collaborative environment that is responsive to the needs of others.” In honor of our community, and in the interest of the health and well-being of our Franklin College family, we call upon all Grizzlies to take both personal and collective responsibility for the health and wellness of the students, faculty, and staff at Franklin College.

Your health and safety are the most important charge we accept when you become a student at Franklin College. It is our obligation to provide a safe environment for you, and we need your help to do that now more than ever.

Furthermore, Franklin College is committed to providing the best possible residential, liberal arts education to our students. Cautionary measures are essential to mitigate risk in providing in-person classes and experiences. Please join us in an effort to protect your fellow Grizzlies by taking the Fortify Franklin Community Responsibility Pledge.

As a Franklin College student, I pledge to Fortify Franklin by:

- Tracking symptoms and participating in any wellness checks as requested by college officials.
- Wearing a mask in accordance with college guidelines.
- Maintaining 6 feet of physical distance from other people whenever possible.
- Washing my hands regularly, and before and after interactions with other people, for at least 20 seconds.
- Doing my part to clean surfaces I come in contact with, including desks, shared spaces, and as requested during co-curricular activities.
- Receiving a flu vaccination (provided by the Health Services Center).
- Honoring the maximum occupancy of spaces on campus, including residence halls and Greek spaces, and complying with all signage designating spaces for congregating.
- Refraining from having guests on campus and in residence halls, including family members.
- Complying with any request to isolate or quarantine as described in the Franklin College Return to Campus Plan.
- Complying with all established guidelines for athletic participation, co-curricular involvement, campus events and Greek organizations.
- Refraining from organizing, hosting or attending parties or gatherings that may put me or members of the Franklin College community at increased risk.
- Recognizing that alcohol and other drug use increases the likelihood of risky behaviors and/or the need for medical treatment and puts me and members of the Franklin College community at increased risk.

#FortifyFranklin

Franklin College Return to Campus Plan

for more info: www.FranklinCollege.edu/coronavirus



Franklin College Return to Campus Plan

1
In-person
classroom
learning



2
Masks,
as required



3
Increased
disinfecting



4
Daily
health
self-monitoring



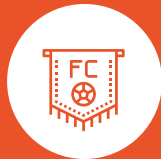
5
24 sanitation
stations across
campus



6
Physical
distancing
when
possible



7
Athletic
activities
resumed -
Go GRIZ!



8
Modified
course
attendance
policies



9
Classroom spaces
designed for
physical
distancing



10
Reduced
campus
events
and visitors



for more info: www.FranklinCollege/coronavirus

#FortifyFranklin