eSports Coordinator & Head Coach

Candidates are encouraged to apply for a part-time Esports and Head Coach position with Franklin College located in Franklin, IN approximately 20 miles south of Indianapolis, IN. This position will be responsible for developing and launching the varsity eSports program and is in charge of recruiting student-players and is in charge of recruiting student-players, managing the budget, overseeing the general operations, coaching, and building the program identity. The Head Coach reports to the Director of Athletics and will work with the Director to devise a competition schedule each year and strategize on game selection.

The preferred candidate will have the ability to work a flexible schedule, including evenings and weekends. Travel for team tournaments and recruiting will be required. This is a 10-month part-time position.

JOB DUTIES:

- Recruit and retain students for the eSports program
- Collaborate with other on-campus departments including, but not limited to, the Center for Tech Innovation, Development & Alumni Engagement, Marketing, and Communications
- Initiate and run practice, competition, and team building activities
- Oversee and manage program budget
- Provide guidance and input on games selected for varsity and non-varsity competition
- Offer regular feedback on equipment upgrades, updates, and maintenance
- Coordinate off-season activity, practice schedules, and competition schedules
- Organize team travel when required
- Conduct camps, clinics, and promotional events to help market the program to potential students and donors
- Monitor and mentor the academic and mental well-being of players
- Pursue sponsorship opportunities in coordination with the Office of Development
- Review agreements, contract deadlines, rules, and compliance within any associated league, conference, and affiliates.
- Ensure all persons and functions of the program exemplify the character and mission of the college

QUALIFICATIONS:

- Bachelor's Degree required
- At least one year competitive eSports experience involving team-based multiplayer online video games
Expert knowledge of multiple games including some combination of League of Legends, Overwatch, Fortnite, Rocket League, Call of Duty, and/or CS:GO

- Coaching or teaching experience preferred
- Experience recruiting high school or college students preferred
- Ability to work with a diverse community of students, faculty, administrators and professional colleagues
- Demonstrated initiative and creativity
- Strong relationship-building skills
- Proficient written and oral communication skills
- A valid driver's license and ability to travel

COMPENSATION:

- General Stipend

Review of applications will begin immediately and continue until the position is filled. Qualified candidates will submit electronically (MS Word or PDF) a cover letter and resume via the application link - Franklin College Staff Application

Contact Human Resources with additional questions.

Franklin College
101 Branigin Blvd.
Franklin, IN  46131
humanresources@franklincollege.edu

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