Counselor

Franklin College is seeking to fill a full-time, 10-month (August to May), exempt Counselor position for the Counseling Center in the Office of Student Development. Reporting to the Director of the Counseling Center, the Counselor will provide individual and group mental health counseling for both undergraduate and graduate students, manage crisis intervention, facilitate outreach programming, and provide consultation to our campus community. The Counselor will establish and maintain collaborative relationships with diverse campus constituencies including students, administration, faculty and staff. The successful candidate will have experience working with a diverse college student population and implementing prevention initiatives.

**ESSENTIAL FUNCTIONS**

- Maintain clinical caseload of individual students and facilitate groups as needed
- Coordinate student care including referrals and collaboration with other treatment providers
- Collaborate with campus partners to provide crisis intervention, counseling and consultation
- Manage crisis intervention for students and community as appropriate
- Initiate and participate in mental health outreach and preventative care
- Perform role in a non-judgmental and non-discriminatory manner in accordance with college policies
- Maintain licensure expectations related to professional development and stay current on trends related to mental health care substance abuse prevention and treatment
- Provide training to staff and faculty regarding the current themes of mental health
- Utilize electronic medical record system to maintain accurate and current clinical medical records
- Respond to acute emergency situations involving mental health; including the occasional or situational evening or weekend obligation
- Meet with Director on a weekly basis for supervision and consultation
- Potentially serve on any committees as determined by the Director
- Perform other duties as they relate to the mission, vision and values of Franklin College

**REQUIRED QUALIFICATIONS**

- Master’s degree from a regionally accredited university, in mental health counseling, counseling, psychology, counselor education, social work or other closely related discipline
- Must be licensed in the state of Indiana or eligible to complete license within one year
- Demonstrated sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of students

**APPLICATION PROCESS**

Excellent benefits package including: health, life and disability insurance, paid vacation, sick and holiday time, retirement plan, and full tuition benefits for employees and their family. Review of applications will begin immediately and continue until the position is filled. To apply for position, please send electronically (MS Word or Adobe PDF) cover letter, resume, and contact information for three professional references via the online application system at Franklin College Staff Application

Contact Human Resources with additional questions.
Franklin College is committed to providing an inclusive and welcoming environment and to ensuring that educational and employment decisions are based on individuals’ abilities and qualifications. Consistent with these principles and applicable laws, it is therefore the College’s policy not to discriminate on the basis of age, color, disability, gender, gender expression, gender identity, genetic information, national origin, marital status, race, religion, sex, sexual orientation or veteran status as consistent with the Policy on Prohibited Discrimination, Harassment and Related Misconduct. No person, on the basis of protected status, shall be excluded from participating in, be denied the benefits of, or be subjected to unlawful discrimination, harassment, or retaliation under any College program or activity, including with respect to employment terms and conditions. Such a policy ensures that only relevant factors are considered and that equitable and consistent standards of conduct and performance are applied.