



Assistant Softball Coach (Intern)

Franklin College, a NCAA Division III institution and member of the Heartland Collegiate Athletic Conference, invites applications for an assistant softball coach. The assistant softball coach-intern will be responsible for assisting in all areas of the program, both on and off the field. Specific on-field softball duties would include, but are not limited to offense/hitting, pitching, and defensive/positional components of the game. This is a 10-month (August to May) part-time position.

In addition to on-field tasks, the employee will also spend time assisting and leading aspects of the program including practice planning, game-day coaching and preparation, travel, budgeting, recruiting, administrative items, fundraising, and other duties as assigned.

The candidate will be expected to do the following:

- Assist with all areas of recruiting, including identifying and evaluating talent, communicating with recruits and coaches, setting up and conducting visits, attending competitions, and assisting in organizing recruits game schedules.
- Assist with administrative game day and season operations such as planning and ordering food for home and away games, communicating with game day workers, helping create and send out visitor guides to opposing teams prior to competition, assist with preparation of scouting reports and post-game evaluation, game day gear preparation, and other duties as assigned within the framework of game preparation.
- Assist with all areas of team fundraising including camps and other fundraising events.
- Assist with player meetings, academic check ins, and overall management of team culture and team building.
- Maintain agreed upon office hours with direct supervisor.
- Meet regularly with a mentor within the Athletic Department.
- Attend professional development opportunities through the NFCA, NCAA, or other related and relevant organizations.
- Other duties as assigned

Requirements: bachelor's degree, computer proficiency, collegiate coaching and/or playing experience. Compensation includes stipend.

Review of applications will begin immediately and continue until the position is filled. Position **begins August 16, 2021**. Send resume including three professional references with phone numbers to Head Coach Angie Bain, Franklin College, 101 Branigin Blvd., Franklin, Indiana 46131 or FAX to 317-738- 8248 or e-mail to: abain@franklincollege.edu. Women and minorities are encouraged to apply. Individuals with the ability to contribute in meaningful ways to the college's continuing commitment to gender and cultural diversity, pluralism and individual differences are encouraged to apply.

Special Notes: This position is partially funded through the NCAA Division III Coaching Enhancement Grant



Franklin College is committed to providing an inclusive and welcoming environment and to ensuring that educational and employment decisions are based on individuals' abilities and qualifications. Consistent with these principles and applicable laws, it is therefore the College's policy not to discriminate on the basis of age, color, disability, gender, gender expression, gender identity, genetic information, national origin, marital status, race, religion, sex, sexual orientation or veteran status as consistent with the Policy on Prohibited Discrimination, Harassment and Related Misconduct. No person, on the basis of protected status, shall be excluded from participating in, be denied the benefits of, or be subjected to unlawful discrimination, harassment, or retaliation under any College program or activity, including with respect to employment terms and conditions. Such a policy ensures that only relevant factors are considered and that equitable and consistent standards of conduct and performance are applied.