

POLICY ON NON-DISCRIMINATION

Franklin College is committed to the principle and practice of equal opportunity for all its students, faculty, employees and applicants for admission and employment. For that reason, the college provides equal employment opportunities to all of its employees and applicants on the basis of merit and without regard to the individual's race, color, religion, gender, disability, age, national origin, marital status, or sexual orientation in accordance with state and federal laws and any other characteristic protected by law.

The college prohibits, forbids, and will not tolerate any verbal, physical or other conduct that belittles or demeans any individual on the basis of the above-listed statuses. All employees, managers, supervisors and job applicants are covered by this commitment.

No person or employee, no matter what his or her title or position, has the authority expressed, actual, apparent or implied to discriminate against any employee of the college.

This policy applies to all terms and conditions of employment, admission to and enrollment in Franklin College, including, but not limited to, recruitment, selection, hiring, benefits, educational policies, admission policies, financial aid, scholarship and loan programs, housing athletic and other college-administered programs and activities.

If you have questions, problems, or complaints regarding a violation of this Policy on Non-discrimination or discrimination in general or Title IX, you may seek assistance from the Director of Security and Title IX Coordinator.

Steve Leonard
101 Branigin Boulevard
Franklin, IN 46131-2598
317-738-8899
TitleIXresponse@franklincollege.edu