City Leaders Collaborating on Diversity, Equity and Inclusion



This is an opportune time in history to focus on how we in Franklin, Indiana, can collaborate to ensure a welcoming, inclusive, respectful and supportive community for all citizens.

As community leaders, we are committed to looking critically at our respective roles in local government and education to help address barriers to inclusivity. We want to be leaders who inspire open arms and hearts, especially with respect to our Black citizens and other persons of diverse race and ethnicity.

We resolve to collaborate in community-wide efforts toward racial equity and inclusivity. We pledge to listen to the needs of our underrepresented populations and act in their interests. With every challenge come opportunities, and we are excited to work together for a better, stronger Franklin. From the children in our school corporation to the many wonderful citizens of the city to the vibrant campus of college students, we are all blessed to share this community. We want to be our best by offering our best to one another at every opportunity.

To those who may have felt marginalized or unfairly scrutinized, we

open ourselves to your concerns and pledge to address them. To those who are energized to help make Franklin the inviting and inclusive community it can be, we look forward to partnering with you.

We are excited and optimistic about an unlimited future for the city of Franklin. Our resources, our economy, our work force and our quality of life are enviable. We want that future to include the diversity we see in the world at large, and we welcome and embrace that diversity.

For more information about how we are addressing issues related to diversity, equity and inclusion, please visit these websites:

City of Franklin: The **Diversity/Equity/Inclusion Plan** can be found on the **Franklin.IN.Gov** website under the Mayor's Office page.

Franklin Community Schools: www.franklinschools.org/diversityandinclusion

Franklin College: www.FranklinCollege.edu/about-fc/diversity-equity-inclusion

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