Franklin College, a NCAA Division III institution and member of the Heartland Collegiate Athletic Conference, invites applications for Head Softball Coach/Student Development. This is a full-time, 10-month (August – May) staff position with limited administrative responsibilities in the Office of Student Development. This position reports to the Associate Dean.

The Head Coach is responsible for the leadership and management of the softball program, including recruiting, practice organization, game preparation, fundraising/public relations, and staff selection and supervision.

The Student Development responsibilities include residence life “on-call” hours, attending relevant RA trainings, staff meetings and other professional development opportunities. Room and board are included.

Requirements: Bachelor's degree is required; master's degree is preferred. Preference given to candidates with college coaching experience and collegiate recruiting experience.

Review of applications will begin immediately and continue until a candidate is selected. **Start date is: August 1, 2020**

**Excellent benefits** package including: health, life and disability insurance, paid vacation, sick and holiday time, retirement plan, room, board and full tuition benefits for employees and their family.

Interested candidates should submit a complete application including letter of application, resume and contact information for three professional references. **Click link to apply for position here** – [Franklin College Staff Application](https://www.FranklinCollege.edu) or visit employment opportunities at [www.FranklinCollege.edu](http://www.FranklinCollege.edu).

Franklin College is committed to providing an inclusive and welcoming environment and to ensuring that educational and employment decisions are based on individuals' abilities and qualifications. Consistent with these principles and applicable laws, it is therefore the College's policy not to discriminate on the basis of age, color, disability, gender, gender expression, gender identity, genetic information, national origin, marital status, race, religion, sex, sexual orientation or veteran status as consistent with the Policy on Prohibited Discrimination, Harassment and Related Misconduct. No person, on the basis of protected status, shall be excluded from participation in, be denied the benefits of, or be subjected to unlawful discrimination, harassment, or retaliation under any College program or activity, including with respect to employment terms and conditions. Such a policy ensures that only relevant factors are considered and that equitable and consistent standards of conduct and performance are applied.