



# DIVERSITY AND INCLUSION ON CAMPUS

Be part of a college community that doesn't just support difference, but celebrates it.

**Franklin College's commitment to cultivating a diverse campus culture prepares graduates to lead in today's global and multicultural workplace and equips underrepresented students with professional skills and resources to build thriving careers.**

**100%**  
of our students  
complete an internship  
or undergraduate  
research.

The Center for Diversity & Inclusion and the Multicultural Lounge are physical spaces that expose students to an environment that encourages their participation in co-curricular experiences that emphasize diversity, inclusivity, multiculturalism, social responsibility, self-awareness, cross-cultural dialogue and community building within the larger Franklin College community. These spaces are open for everyone.

## **BUILDING COMMUNITY**

### **Diversity and inclusion programming and services**

The Center for Diversity and Inclusion coordinates a variety of programs to serve the college's multicultural community, giving students the opportunity to get involved, build relationships and prepare for rewarding careers. A few of the office's most popular programs include:

- **B.O.S.S. Mentoring Program:** The Building Opportunities through Support and Structure Mentoring Program pairs students with successful adult mentors who extend support, guidance and care to mentees.

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- **Brother to Brother and Sister to Sister:** These two peer-led programs aid minority men and women in personal, cultural and educational development through small group activities, networking opportunities and interactions with positive role models.
- **B.O.L.D. Living-Learning Community:** The Building Our Leaders through Diversity house is a unique living and learning community and on-campus housing option that provides intellectual, social and cultural programs focused on multicultural enrichment.
- **Arthur Wilson Living/Learning Community:** The Arthur Wilson House is a living/learning community that houses a group of people from a variety of backgrounds and experiences who connect around the common experience of being racially black. It aims to make meaningful connections with peers and black individuals, network in the Franklin community and participate in community collaborations through service projects and events that empower black people and engage with the campus community for institutional change.

## EDUCATION AND AWARENESS

### On-campus community and events

The Center for Diversity and Inclusion hosts dozens of events each year to cultivate a thriving campus culture. Signature events include:

- **Dr. Martin Luther King Jr. Day of Celebration:** This annual event celebrates the life and legacy of Dr. Martin Luther King Jr., via a commemorative march, chapel service, keynote convocation lecture speaker and participation in community service efforts.
- **Drag Show:** Cosponsored with the Franklin College Pride Alliance, the annual Drag Show features performances from student and professional drag queens and raises money for charity.
- **Women of Distinction Awards Breakfast:** This annual event honors students and professionals who display a commitment to empowering women and girls as community leaders, role models and mentors.
- **Harvey Milk Dinner:** This event is a celebratory dinner in honor of the late Harvey Milk. It awards individuals who have positively affected lesbian, gay, bisexual, trans, queer and questioning communities during their lives.

Students also participate in the college's extracurricular advocacy organizations to enhance awareness of minority issues and build community on campus. Campus organizations include:

- **Franklin College Pride Alliance (FCPA):** FCPA is an organization that promotes a more accepting environment for the LGBTQ+ community.
- **Black Student Union (BSU):** BSU is an organization that acts as a support system to its members while educating the campus community on black culture, beliefs and lifestyles.

## CONNECT TODAY

### Chat with the Center for Diversity and Inclusion

Learn more about the college's diversity and inclusion initiatives at [www.FranklinCollege.edu/diversity](http://www.FranklinCollege.edu/diversity) or connect directly with the center's director, Terri Roberts-Leonard, M.Ed., M.A., at 317.738.8119 or [troberts@FranklinCollege.edu](mailto:troberts@FranklinCollege.edu).