DIVERSITY AND INCLUSION ON CAMPUS

Be part of a college community that doesn’t just support difference, but celebrates it.

Franklin College’s commitment to cultivating a diverse campus culture prepares graduates to lead in today’s global and multicultural workplace and equips underrepresented students with professional skills and resources to build thriving careers.

VISIONARY LEADERSHIP
The President’s Council on Diversity and Inclusion

Creating an on-campus culture that supports difference and empowers inclusion is of prime importance to Franklin College President Thomas J. Minar, Ph.D. The President’s Council on Diversity and Inclusion is a unique initiative that fosters a welcoming campus environment for all students, faculty and staff. The council’s mission manifests as a collection of programs, events and resources that fuel a rich campus learning community, much of which is led by the college’s Office of Diversity and Inclusion.
The Office of Diversity and Inclusion coordinates a variety of programs to serve the college's multicultural community, giving students the opportunity to get involved, build relationships and prepare for rewarding careers.

**BUILDING COMMUNITY**

**Diversity and inclusion programming and services**

The Office of Diversity and Inclusion coordinates a variety of programs to serve the college's multicultural community, giving students the opportunity to get involved, build relationships and prepare for rewarding careers. A few of the office's most popular programs include:

- **B.O.S.S. Mentoring Program**: The Building Opportunities through Support and Structure Mentoring Program pairs students with successful adult mentors who extend support, guidance and care to mentees.

- **Brother to Brother and Sister to Sister**: These two peer-led programs aid minority men and women in personal, cultural and educational development through small group activities, networking opportunities and interactions with positive role models.

- **B.O.L.D. Living-Learning Community**: The Building Our Leaders through Diversity House is a unique living and learning community and on-campus housing option that provides intellectual, social and cultural programs focused on multicultural enrichment.

**EDUCATION AND AWARENESS**

**On-campus community and events**

The Office of Diversity and Inclusion hosts dozens of events each year to cultivate a thriving campus culture. Signature events include:

- **Dr. Martin Luther King Jr. Day of Celebration**: This annual event celebrates the life and legacy of Dr. Martin Luther King Jr., via a commemorative march, chapel service and keynote convocation lecture speaker.

- **Drag Show**: Hosted by the Franklin College Pride Alliance, the annual Drag Show features performances from student and professional drag queens and raises money for Indy Pride.

- **Power of Diversity Lecture Series**: This annual event series brings prominent diversity thought leaders to campus to speak on relevant multicultural issues. Past speakers include Montgomery Bus Boycott participant Troy Jackson, Ph.D., and Indianapolis Immigrant Welcome Center Executive Director Terri Morris Downs.

- **Women of Distinction Awards Breakfast**: This annual event honors students and professionals who display a commitment to empowering women and girls as community leaders, role models and mentors.

Students also participate in the college's extracurricular advocacy organizations to enhance awareness of minority issues and build community on campus. Campus organizations include:

- **Franklin College Pride Alliance (FCPA)**: FCPA is an organization that promotes a more accepting environment for the LGBTQ+ community.

- **Black Student Union (BSU)**: BSU is an organization that acts as a support system to its members while educating the campus community on Black culture, beliefs and lifestyles.

**CONNECT TODAY**

**Chat with the Office of Diversity and Inclusion**

Learn more about the college’s diversity and inclusion initiatives at [www.FranklinCollege.edu/diversity](http://www.FranklinCollege.edu/diversity) or connect directly with the office’s director, Terri Roberts-Leonard, M.Ed., M.A., at 317.738.8119 or troberts@FranklinCollege.edu.