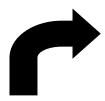
The Career Development Process

Your career development is a lifelong process! Statistics show that:

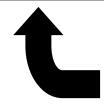
- People have 9 different jobs in a lifetime, Possibly 3 different careers, One career you may have in the future doesn't even exist now!
- People have five-seven jobs by the time they are 30
- The average time an employee stays at a job is now only 3.6 yrs.

It is imperative that you begin now to learn the steps of the "Career Development Process" in order to set your-self up for future success!



Step 4: Look for and Accept a Job

- Network!
- Résumés and Applications
- Correspondence
- Find Job openings
- Job Interviews
- Consider offers
- Begin work



Step 1: Learn about yourself

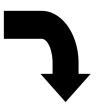
- Interests
- Abilities
- Values
- Experiences

At each of these steps:

- Identify questions
- Identify resources
- Gather information
- Evaluate options
- Make decisions
- Evaluate Options
- Make decisions
- Act on decisions
- Evaluate Outcomes

Step 3: Pursuing Education/Training

- Bachelors degree
- Masters or PhD degree
- Licenses



Step 2: Explore Career

- Read
- Talk with people
- Internship/Co-ops
- Volunteer
- Hobbies/Activities
- Work
- Internet Sites
- Career Placement Tests



Great Resources for Exploration:

- <u>Indiana Career Explorer</u>: http://www.indianacareerexplorer.com/ an on-line tool available to Indiana residents and students to explore career interests and skills and identify occupations.
- <u>Occupational Outlook Handbook:</u> http://www.bls.gov/ooh/ this site gives detailed information on hundreds of different career options.
- **Petersons.com**: http://www.petersons.com/ The "go to" site for exploring graduate school programs
- Go to the Career Development Office!