Questions Most Frequently Asked During An Employment Interview

1. What are your long-range and short-range goals and objectives, when and why did you establish these goals and how are you preparing yourself to achieve them?

2. In what college activities have you participated? What leadership positions have you held? What have you learned from these experiences?

3. How do you spend your spare time? What are your hobbies?

4. In what type of position are you most interested?

5. Why do you think you might like to work for our organization?

6. What jobs have you held? How were they obtained?

7. What courses did you like best? Least? Why?

8. Why did you choose this particular field of work?

9. Describe your most rewarding college experience.

10. How did you spend your vacations while in college?

11. What do you know about our organization?

12. What qualifications do you have that make you feel that you will be successful in this field?

13. Do you prefer any specific geographic location?

14. Why did you decide to attend Franklin College?

15. What do you think determines a person’s progress in a good organization?

16. What personal characteristics are necessary for success in your chosen field?

17. Why do you think you would like this particular type of job?

18. Do you think that your grades are a good indication of your academic achievement?

19. What kind of supervision do you prefer?

20. How do you work under pressure?
21. What do you consider to be your greatest strengths and weaknesses?
22. How did your previous employers treat you?
23. What have you learned from some of the jobs you have held?
24. What two or three accomplishments have given you the most satisfaction? Why?
25. What interests you about our products/services?
26. What two or three things are most important to you in your job?
27. If you could, how would you plan your academic study differently? Why?
28. What do you know about opportunities in this field?
29. Have you ever had any difficulty getting along with fellow students, faculty or co-workers?
30. Which of your college years was most difficult?
31. What motivates you to put forth your greatest efforts?
32. What criteria are you using to evaluate the company for which you hope to work?
33. How would you describe yourself?
34. Why should I hire you?
35. If you were hiring a graduate for this position, for what qualities would you look?
36. How do you determine or evaluate success?
37. Have you plans for graduate work?
38. What qualities should a successful manager possess?
39. What jobs have you enjoyed the most?
40. What are your own special abilities?
41. Would you prefer a large or small organization?
42. Are you willing to travel?
43. What goals, other than those related to your occupation, have you set?
44. What are the most important rewards you expect in your career?
45. How do you think a friend, professor or former employer would describe you?
46. In what ways do you think you can make a contribution to our company?
47. Describe a major problem you have encountered and how you dealt with it.
48. What have you learned from your mistakes?